OBJECTIVES

Navigating the STEM field can be difficult; especially if you are first generation, do not have professional connections, and/or unaware of career opportunities. The STEM Hub for Industry Networking and Exchange (S.H.I.N.E.) aims to diversify, build, and prepare the future talent pool of S.T.E.M. professionals. To do so, students from ethnic and racial minority groups are provided the tools to combat barriers of entry into biotech and pharmaceutical careers primarily through 1:1 virtual mentoring.

ELIGIBILITY

- STEM undergraduate, graduate, post doc, or early career professional (less than or equal to 3 years in your career) interested in STEM careers in the pharmaceutical or biotech industry
- From an underrepresented group in STEM with priority given to those of Black, Afro-Caribbean, or African American, Hispanic/Latino, Native Hawaiian or Pacific Islander, or Native American or Alaskan native, and/or South and Southeast Asian heritage
- Located in the United States, Puerto Rico, Guam and the U.S. Virgin Islands

PROGRAM BENEFITS

1. 1:1 mentoring

Students are paired 1:1 with a mentor to work on personalized career goals.

2. Industry Knowledge

In addition to their mentoring sessions, students attend industry-led seminars to learn and network from companies outside of the one their mentor is employed at.

3. Professional Development

Through mentoring, students are able to develop and improve numerous skills like networking, interviewing, and resume development.

AT A GLANCE

- 500+ MENTEES SERVED
- 80+ schools
- 40 states, D.C., and Puerto Rico
- Several mentees with FT offers, internships, and fellowships
- 24+ PARTICIPATING COMPANIES
  - Ranging from large pharmaceutical companies to small biotech, health tech and agricultural companies

READY TO MEET YOUR MATCH?

APPLY HERE: https://forms.gle/amfa8QeZ4xo2YBJL7
BY OCTOBER 8TH

Program Timeline: November 2023 - March 2024
Contact: info@mentorshine.org
Website: mentorshine.org